

**OFFICIAL MINUTES OF THE BOARD OF TRUSTEES
BRADY INDEPENDENT SCHOOL DISTRICT**

The Board of Trustees for the Brady Independent School District met in regular session at 6:00 p.m. on Monday, July 16, 2018 in the school administration building. The meeting was called to order by President Brentt Raybion at 6:00 p.m.

PRESENT Michael Probst, Fernando Lafuente, Connie Locklear, Brentt Raybion, Corde Morris, Teri Trull and Ed Hernandez.

ABSENT No one

**PLEDGE &
PRAYER** Mr. Probst

**NATIONAL
FCCLA STUDENT
PRESENTATION** Jennifer Marshall, FCCLA Sponsor, was present with the Jr. and Sr. Parliamentary teams who competed at nationals. The Jr. team introduced themselves and presented a power point of their time in Georgia at nationals. The Sr. team introduced themselves and spoke of their experiences while participating in the FCCLA organization and how the organization has shaped their lives now and for the future. Both teams thanked the board members for their continued support.

PUBLIC FORUM No one

**PRESENTATION
FROM LIVE OAK
FINANCIAL
GROUP** Christian Merritt, representative, presented a chart showing the bond projects broken down into three separate propositions. He then presented the cost of each proposition, groups of propositions should one not pass and cost of all three propositions should they all pass along with the number of years the bond would be for each category. The costs included the revenue loss from the sand plant and the depreciation of the windmill farm. It was also based on last year's district values. The costs are not much higher than the costs that were presented for the May bond election. He explained the rates are not set until the bonds are sold. He did however, base the interest rates a half percent higher than what they are currently. He reminded the members the figures that will be fixed to the propositions for the bond election is the exact amount that can be sold and not a dollar over. He stressed the importance of getting the correct information out to the public. He will be sending to the members the interest amount for each proposition as well as a sample brochure that could be sent as public information.

Don Gipson, representative for DSA Construction Management, stated he anticipated a maximum of 8% of the total cost going up. He will keep all parties involved with updates on increasing construction costs. The 8% is also figured in to the project costs presented by Mr. Merritt.

ACTION ITEMS

**Approve
Minutes** Mr. Hernandez pointed out the misspelling of "compliment" under the high school report and requested that it be put in the minutes that in his absence from the meeting he was elected as the delegate for the TASA/TASB Convention. Ms. Locklear moved to approve the minutes from the June 18,

2018 regular meeting after correcting the spelling of “compliment” under the high school reports and adding under the “election of TASA delegate and alternate” that Mr. Hernandez was elected as the delegate in his absence from the meeting, seconded by Ms. Trull and the motion carried 7-0.

Budget Amendments

Mr. Probst moved to approve the budget amendment as presented by Barbara Landry, Business Manager, seconded by Mr. Lafuente and the motion carried 7-0.

To record a donation from Central Texas Scholastic Fund, Inc. for SAT Prep Program for \$1,333.87

199-00-5744	Increase Estimated Revenue-Donations	\$1,333.87
199-11-61xx	Increase Appropriation-Salaries	\$1,163.77
199-11-63xx	Increase Appropriation-Supplies	\$ 43.36
199-31-61xx	Increase Appropriation-Salaries	\$ 126.74

To amend the 2017-2018 Operating budget as follows:

199-00-3530	Decrease Fund Balance	\$52,000.00
199-11-6639.17	Increase Appropriation-Band Equipment	\$52,000.00
199-11-63xx	Decrease Appropriation-Supplies	\$ 1,560.00
199-13-6411	Increase Appropriation-Travel	\$ 1,560.00
199-53-61xx	Decrease Appropriation-Salary	\$24,724.00
199-99-6213	Decrease Appropriation-Contracted Service	\$11,626.00
199-41-62xx	Increase Appropriation-Architect Fees	\$36,350.00

To record a donation from Ol’ Houn’ Dawgs, Inc. for supplies for \$4,797.50:

199-00-5744	Increase Estimated Revenue-Donation	\$4,797.50
199-36-63xx	Increase Appropriation-Supplies	\$4,797.50

Quarterly Investment Report

Ms. Trull moved to accept the Quarterly Investment report as presented by Ms. Landry, seconded by Mr. Lafuente and the motion carried 7-0.

Approve T-TESS Certified Teacher Appraisers for 2018-2019

Ms. Locklear moved to approve the following as T-TESS certified teacher appraisers for the 2018-2019 school year, seconded by Mr. Probst and the motion carried 7-0.

- | | |
|-----------------------|--------------------------|
| Angela Bierman | Katherine Edwards |
| Christy Finn | Kristina Owen |
| Carrie Ross | Duane Limbaugh |
| Shona Moore | Hollis Moore |
| Lori Holubec | |

Approve 2018-2019 Professional Appraisal Calendar

Ms. Trull moved to approve the 2018-2019 professional appraisal calendar as presented by Duane Limbaugh, Superintendent, seconded by Mr. Morris and the motion carried 7-0.

Approve Purchase Of Laptops

Mr. Limbaugh explained the district received a technology grant from TEA in the amount of \$50,000 which will be used to purchase laptops for the middle school students and hot spots for the students who do not have

internet access at home. A quote for the carts to store the laptops will be separate. Once middle school students are staffed, the excess laptops will go to high school. Three bids were presented from CDW for either 262 Lenovo laptops in the amount of \$47,587.06, or 227 HP Stream Pros in the amount of \$47,670.00 or 159 Dell CTO 3180 in the amount of \$47,700.00. Mr. Probst moved to accept the bid from CDW in the amount of \$47,587.06 for 262 Lenovo laptops per recommendation by Mr. Limbaugh, seconded by Mr. Lafuente and the motion carried 7-0.

Approve to Increase Food Service Meal Prices Mr. Limbaugh explained last year the food service director stated in order for the district to remain in compliance with federal guidelines the price of a meal must be increased by ten cents by the 2018-2019 school year. At that time the board chose to increase the meal price by five cents in 2017-2018. Therefore, it is required that the meal price be increased by five cents for the 2018-2019 school year to remain in compliance. Ms. Trull moved to increase the meal prices by five cents from \$2.80 to \$2.85 beginning with the 2018-2019 school year per recommendation by Mr. Limbaugh, seconded by Mr. Lafuente and the motion carried 7-0.

Approve 2018-2019 Student Code of Conduct Mr. Limbaugh explained the Student Code of Conduct has not changed from last year except for dates and names. The document changes only when the legislature has been in session and updates are required. Ms. Locklear moved to approve the 2018-2019 Student Code of Conduct per recommendation by Mr. Limbaugh, seconded by Mr. Probst and the motion carried 7-0.

Discussion and Possible Approval Of Architect Contract Mr. Limbaugh stated the architect contract that was in place for the May bond election has expired; therefore, as part of the statute a new contract must be in place leading up to the November bond election should the board choose to call for a bond election at that time. The contract presented is exactly the same as the expired one minus the “master plan” section. No fee is attached to the contract currently being presented. Ms. Locklear moved to approve the architect contract per recommendation by Mr. Limbaugh, seconded by Mr. Probst and the motion carried 7-0.

Discussion and Possible Action on Brady ISD Rejoining the InfoNet Consortium Mr. Limbaugh explained with the loss of the high school dual credit teacher, he asked the consortium if the district could rejoin the consortium. He did receive a response back that it was possible under specific stipulations that will be required of all districts in the consortium. The district will be on a probationary status. The district must accept it’s part in the funding of the consortium. Last year the district paid in around \$7,000. The district must accept the by-laws. There is a discrepancy in the inventory of carts. The consortium states BISD has two carts however only one cart is known of. Documentation by the district shows proof of that. The board members of the district must pass a resolution stating acceptance of all statutes. After discussion was held Ms. Trull moved to accept the probationary terms presented by the InfoNet Consortium pending review of the by-laws. Discussion was again held with the concern of what the by-laws may state and if they are in the best interest of the district. Ms. Trull rescinded and amended her first motion to postpone the acceptance of the probationary

terms until the by-laws have been received and reviewed and will put this agenda item on the July 28 special agenda, seconded by Mr. Hernandez and the motion carried 7-0.

NEW BUSINESS/DISCUSSION

Helping Hands Building

Mr. Limbaugh met with two representatives from the Helping Hands board regarding maintenance to the building. There are ceiling tiles that are coming down and they received a quote for \$9,400 to repair them. Roy Smith, Maintenance Director, looked at the damaged tiles and stated there is no structural damage. Mr. Limbaugh plans to talk to David McCarver, building trades teacher, about using this as a possible student project. Also, the representatives stated the directors of Helping Hands would like something in writing regarding the partnership with the district for the use of the facility since there is currently no such document. Discussion was also held about future plans of possibly hosting a GED program and other adult education programs. Possible use of the North Ward facility was mentioned.

McCulloch Co. Appraisal Dist. 2019 Proposed

Zane Brandenberger, Chief Appraiser, gave a presentation of the district's history from 2012 to the present regarding payments, levy, collections, etc. Projected for 2019 the district's payment will increase approximately \$10,000. The windmill farm will bring in \$87M this year which is more than expected. The cost of appraisal for the wind farm equipment has increased this year. The Texas Tax Code does not require the district to approve the budget however, should a number of entities disapprove the budget the Appraisal District would have to reconstruct the budget.

Concho Co. Appraisal Dist. 2019 Proposed Budget

The board members reviewed the proposed budget. According to Ms. Landry the district payments will be about the same as they were this year.

Discuss District's Property Values & Funding Lag

As required by FIRST discussion was held regarding the property values and funding lag. About two years ago two major events happened to the district being a loss in enrollment and the value of sand plants decreasing. The State Comptroller uses a value number that is one year behind the actual certified value amount. The Comptroller showed the district to be collecting more revenue than what we actually were therefore, the district was receiving less state funding than we should have. The Comptroller wants the district to know the "lag" time does affect state funding but does even out over a period of time.

First Reading TASB Update 111

Mr. Limbaugh encouraged the members to review the update affecting local policy and should they have a question or concern to please come by the office to discuss before the regular meeting in August. The local policies affected by the update are as follows.

- *BBD Board Member-Training and Orientation
- *CAA Fiscal Management Goals & Objectives-Financial Ethics
- *CJA Contracted Services-Criminal History
- *DH Employee Standards of Conduct
- *DHE Employee Standards of Conduct-Searched and Alcohol/Drug Testing

- *KI Employee Welfare
- *FEA Attendance-Compulsory Attendance
- *GKA Community Relations
- *GKDA Non-school Use of School Facilities-Distribution of Non-school Literature

DISTRICT REPORTS

STAAR Assessment Preliminary Results Because the state results have not been received no report was given at this time.

Monthly Finance The financial report for the month of June is as follows.
Cash \$5,141,761.67 CD & Savings \$3,568,933.87

SUPERINTENDENT REPORT

Update on Grow Our Own Program Looking to pilot the program in Spring 2019 with funds from federal Title I money for the expense. Paraprofessionals may use the program to help obtain a bachelor's degree to pursue a certification in education and for teachers to obtain a Master's degree to continue their education career. The applicant must commit to the district for at least three years. Plans to address this with the District Site Base Committee to create the needed paperwork for enrollment. As of now four paraprofessionals and two teachers have met the requirements.

Announced the district was awarded the ACE grant for after school care. He does not know specifics at this time but will hopefully know soon.

EXECUTIVE SESSION

The Board of Trustees went into executive session at 8:12 p.m. after President Brentt Raybion announced the intention of doing so in accordance with Texas Government Code, Subchapter D., Section 551.074 regarding personnel issues, Section 551.072 regarding real property, and Section 551.071 regarding legal matters.

Mr. Raybion declared the session open at 9:21 p.m.

NEW HIRES

Ms. Locklear moved to employ with a probationary contract for the 2018-2019 school year **Traci Beach, Joy Ferguson** and **Aimee Walton** as BE teachers subject to assignment, **Marcella Goss** as HS ELA/Dual Credit, **Wayne Hux II** as HS Ag Science, **David Mead** as HS Social Studies/Dual Credit per recommendation by Mr. Limbaugh, seconded by Mr. Morris and the motion carried 7-0.

Mr. Probst moved to employ with a probationary contract pending the passing of her Spanish test allowing her certification for the 2018-2019 school year **Emely Orozco** per recommendation by Mr. Limbaugh, seconded by Mr. Morris and the motion carried 7-0

Ms. Locklear moved to employ with a probationary dual contract pending the passing of her SpEd test allowing her certification for the 2018-2019 school year **Gabriella Holland** per recommendation by Mr. Limbaugh, seconded by Mr. Morris and the motion carried 7-0.

ADJOURN

Mr. Probst moved that the meeting be adjourned at 9:24 p.m., seconded by Mr. Lafuente and the motion carried 7-0.

Board President

Board Secretary